

# EUROMAX RESOURCES LTD. ENVIRONMENAL POLICY

(adopted 13 August 2013, reaffirmed 20 June 2019)

### 1. Introduction

Euromax Resources Ltd ("Euromax" or the "Company") is committed to environmental excellence, and believes that effectively managing the environmental aspects of its business will underpin its long-term success.

# 2. Purpose

Our objective is to have minimal impact on the environments in which we operate, and to manage any impacts in a responsible manner, to ensure sustainable long term operations.

## 3. Scope

This policy applies to all directors, employees (full time, part time, casual), contractors and consultants (together "staff") of the Company and its subsidiaries.

# 4. Policy

#### Euromax will:

- i. Maintain open communications with local communities, government authorities, non-governmental organisations, business partners, suppliers, customers, and other stakeholders;
- ii. Develop, implement and maintain environmental management systems to identify, assess and manage environmental risk associated with our activities;
- iii. Apply a mitigation hierarchy to the impacts of our activities in other words avoid, minimise, compensate or enhance impacts that are identified;
- iv. Ensure that mitigation measures are integrated into project design as far as possible;
- v. Inform local communities of our activities, and seek their views and opinions, and take these into account in managing our business;
- vi. Minimise the environmental impacts of our operations through the efficient use of natural resources, including water and energy, and recycling of waste streams where possible;
- vii. Prepare and maintain a plan for the eventual closure of each operation;
- viii. Ensure that our employees and contractors are informed about this policy and made aware of their environmental responsibilities in relation to all stages of our activities and operations;
  - ix. Require all contractors to comply with this policy;
  - x. Comply with this policy as well as any applicable laws and regulations of our host countries, and with the requirements of the Equator Principles as at 4 June 2013;
- xi. Monitor, continuously improve and report our environmental performance, and take action as necessary to remedy any shortfalls.