

## Health and Safety Policy

### 1. Introduction

Euromax Resources Ltd ("Euromax" or the "Company") is committed to achieving the highest standards of safety and health in all the activities in which we are engaged.

### 2. Purpose

This policy reinforces the Company's commitment and the importance it places on achieving the highest standards of safety and health. In addition the policy provides staff with clear guidelines as to the Company's expectations of their behaviour.

### 3. Scope

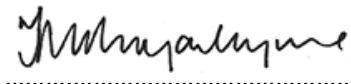
This policy applies to all directors, employees (full time, part time, casual), contractors and consultants (together "staff") of the Company and its subsidiaries.

### 4. Policy

We aim to operate without any safety or health incidents, by ensuring all duties are performed correctly from the outset. This will only be achieved if all people working on our projects behave in accordance with our safety and health standards, and ensure that all incidents are reported, investigated and, when necessary, corrective actions are implemented. We will:

- (i) Provide safety and health leadership at all times setting the example to others;
- (ii) Provide a safe and healthy working environment for all employees, contractors and visitors;
- (iii) Identify and assess and then either eliminate or control all hazards to safety and health as the leading item in a total risk management process;
- (iv) Conduct our operations in compliance with all relevant legislation, regulations, standards, licenses and codes in our host countries and in compliance with the requirements of the Equator Principles;
- (v) Seek continuous improvement in all aspects of work processes and procedures and set objectives and targets to measure our improvement;
- (vi) Ensure that there is effective involvement and open communication on all safety and health matters at all levels in the Company and between operations;
- (vii) Require employees, contractors and visitors to abide by all policies and rules that have been formulated in the interest of safety and health;
- (viii) Ensure that all employees, contractors and key suppliers have the necessary knowledge and skills to undertake their work in a safe and healthy manner;
- (ix) Monitor, continuously improve and report our performance on health and safety, and take action as necessary to remedy any shortfalls;
- (x) Encourage everyone to carry this commitment to safety and health from workplace to home.

Approved by the Euromax board of directors on 13 August 2013, reaffirmed 20<sup>th</sup> June 2019



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Timothy Morgan-Wynne, Chairman